



Garage Technician

Location: 504 Farmer Street, Plymouth, MI 48170

Status: Full-Time, Non-Exempt

Pay Period: Bi-Weekly

Hourly Compensation: \$20.00 - \$27.00 Per Hour

Max Bonus Availability: 5% (\$2,080 - \$2,808)

Average Yearly Salary Compensation: \$43,680 - \$58,968

Reports To: Director of Operations

Position Overview

As **Garage Technician**, you will be responsible for the maintenance, repair, and overall functionality of a fleet of small engines, related equipment, equipment and trailer upfits, fabrications, and minor vehicle repair. This role involves diagnosing issues, performing routine maintenance, and ensuring that all small engines are in optimal working condition. The Small Engine Fleet Mechanic will work on a variety of equipment, such as lawnmowers, blowers, trimmers, chainsaws, larger equipment, snow service-related equipment, and other small engine-powered tools.

About the Company

At Transitions Outdoor Services "TOS" we don't just create and maintain landscapes; we cultivate environments that inspire, rejuvenate, and leave a lasting impression. As a leader in the landscaping industry, we take pride in our commitment to excellence, innovation, community, technology, and our people. Our passion for transforming and maintaining outdoor spaces into breathtaking works of art is matched only by our dedication to fostering a collaborative and empowering workplace.

If you're looking to be part of a dynamic team where your skills are valued, your ideas are heard, and your contributions make a real impact, Transitions Outdoor Services is the place for you. We invite you to grow with us, contribute to both our success and yours, and be a key player in shaping the future of the landscape industry. Discover the possibilities at Transitions Outdoor Services. Your journey to a fulfilling career in landscaping begins here.

Benefits

- Medical Insurance
- Dental Insurance
- Vision Insurance
- 401(k) Retirement Savings Plan
- Paid Time-Off (Start Accruing First Day of Work!)
- Aggressive Bonus Structure
- Red Wing Shoes® Stipend Program
- Quality Work-Life Balance (40-50 Hours Per Week)
- Monday-Friday Work Schedule (Landscape Season)
- Incentive Programs
- Paid Industry Training
- Paid Industry Certifications
- Company Outings
- Ice Machine and Jobsite Perks
- Year-Round Career Opportunities
- Personal & Professional Growth Opportunities

Core Capabilities & Qualifications

- High school diploma or equivalent; formal training in small engine repair is preferred.
- Proven experience as a small engine mechanic, especially in a fleet maintenance setting.
- Strong diagnostic and problem-solving skills.
- Knowledge of two-stroke and four-stroke engines, electrical systems, and fuel injection systems.
- Familiarity with various small engine brands and models.
- Ability to work independently and efficiently in a fast-paced environment.
- Excellent communication and interpersonal skills.
- Physical stamina and the ability to lift and move heavy equipment.
- Willingness to stay updated on industry trends and technological advancements.
- Welding and fabrication experience is preferred.
- Client and quality focused.
- Ethics and integrity.
- Team work and communication.

Responsibilities & Duties

- Diagnosis and Repair

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- Conduct thorough inspections and diagnostic tests on small engines to identify issues.
 - Perform necessary repairs and replacements to ensure the proper functioning of engines and related components.
 - Troubleshoot and resolve mechanical, electrical, and fuel system problems.
- Preventive Maintenance
 - Develop and implement a preventive maintenance schedule for all small engines in the fleet.
 - Perform routine maintenance tasks, such as oil changes, filter replacements, and tune-ups.
 - Inspect and service ignition systems, carburetors, and other engine components.
- Documentation
 - Maintain accurate electronic records of all repairs, maintenance activities, and parts used.
 - Provide detailed reports on the condition of fleet equipment and recommendations for improvements.
- Quality Control
 - Ensure that all repairs meet safety and quality standards.
 - Conduct test runs to verify the effectiveness of repairs and adjustments.
- Inventory Management
 - Monitor and manage the inventory of spare parts and supplies.
 - Coordinate with suppliers to order necessary parts in a timely manner.
 - Constantly keep workspace and shop setting clean and organize to TOS standards.
- Training and Support
 - Provide training and support to fleet operators on proper usage and maintenance procedures.
 - Collaborate with other maintenance staff to share knowledge and best practices.
- Safety Compliance
 - Adhere to safety guidelines and regulations when performing repairs and maintenance.
 - Identify and address safety issues promptly.

Work Conditions

- Ability to lift a minimum of 50 lbs. repeatedly through an entire work shift.
- Willing to travel in a company provided vehicle regularly to complete on-site maintenance and repairs.
- Ability to work in a fast-paced environment.
- Requires good manual dexterity.
- Excellent stamina is required.
- Work near heavy equipment and other vehicles on a regular basis.
- Work indoors and outdoors in various conditions including heat and humidity, rain, dust, noise, snow, and cold.

Transitions Outdoor Services is a drug-free workplace. As a condition of employment, team members may be required to pass pre-employment drug testing and participate in random drug tests during their active employment.

Transitions Outdoor Services is an equal opportunity employer and values diversity. All employment decisions are decided based on qualification, merit, and business need. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin.